

RETIREMENT FACTS

State Pension (from January 2010)

State Pension (Contributory)/(Transition)	" 230.30 per week (" 11,976 p.a.)
Personal + Adult dependant (over 66)	" 436.60 per week (" 22,703 p.a.)
Personal + Adult dependant (under 66)	" 383.80 per week (" 19,958 p.a.)

Monthly cost of Annual Single Life Pension equal to €10,000 in today's terms.

IF YOU START FUND AT AGE	Retirement Age 60			Retirement Age 65		
	Pension @ 60	Initial Monthly Premium		Pension @ 65	Initial Monthly Premium	
		Gross	Net of 41%		Gross	Net of 41%
30	" 24,273	" 446	€263	" 28,139	" 306	€181
35	" 20,939	" 544	€321	" 24,273	" 375	€221
40	" 18,061	" 688	€406	" 20,939	" 458	€271
45	" 15,580	" 919	€542	" 18,061	" 578	€341
50	" 13,439	" 1,366	€806	" 15,580	" 772	€455
55	" 11,593	" 2,621	€1,546	" 13,439	" 1,148	€677

Assuming salary inflation at 3% pa and contributions increase at 3% pa

Figures assume premiums invested in a unit-linked fund with an average annual return of 6% gross, before charges. Unit linked fund values are not guaranteed and may fall as well as rise. Pension based on annuity rates available for a male single life pension, guaranteed 5 years, increasing at 3% pa in retirement, assuming 5% interest rate.

Compulsory Purchase Annuity Rates (guide June 2010)

	Single		Joint Life	
	Level	↑ @ 3% pa	Level	↑ @ 3% pa
Male 60	5.17%	3.40%	4.51%	2.78%
Male 65	6.04%	4.26%	5.09%	3.36%
Female 60	4.68%	2.93%	4.38%	2.67%
Female 65	5.27%	3.50%	4.89%	3.18%

Assumed guaranteed 5 years in all cases. Joint life rates assume annuity reduces to 2/3rd and joint life is same age, different sex.

ARF requirements *

Guaranteed income: €12,700 pa (in payment for life) Or Invest €63,500 in AMRF or Annuity

*assuming eligibility conditions satisfied

ARF Funds- tax treatment on death

Funds to	Income Tax	Inheritance Tax
Spouse's ARF	No. Subsequent withdrawals subject to PAYE	No. (Spouse exemption)
Child under 21	No	Yes. Taxable Inheritance.
Child over 21	Yes. Subject to standard rate income tax.	No. Exempt
Other (Incl. to spouse directly)	Yes. Treated as income of deceased in year of death. By default QFM deducts higher rate income tax at source under PAYE.	Yes. Taxable Inheritance (spouse exempt)

The above applies to gross ARF funds i.e. set up after April 2000

Tax relief on Personal Contributions

Age attained In tax year	Personal Pensions/PRSA's (Employee & AVC)
Under 30	15% of NRE (Earnings)
30 - 39	20% of NRE (Earnings)
40 - 49	25% of NRE (Earnings)
50 - 54	30% of NRE (Earnings)*
55 - 59	35% of NRE (Earnings)
60 and over	40% of NRE (Earnings)

Maximum net relevant earnings on which relief allowed is €150,000. *30% limit applies to certain professional sportspeople, under age 50, in relation to their sports income.

Funding Occupational Pensions Maximum Ordinary Annual % x remuneration, for maximum allowable retirement benefits

Current Age	NRA 60		NRA 65	
	Female	Male	Female	Male
30	67%	72%	49%	54%
35	80%	86%	58%	63%
40	100%	108%	69%	76%
45	133%	144%	86%	95%
50	200%	216%	115%	126%
55	400%	432%	173%	189%

Based on Revenue Practice guidelines (July 2008) for calculating the maximum ordinary annual contribution (employer + employee) payable in respect of a scheme member under all occupational pension schemes related to the same employment. Assumes member has no retained benefits or other retirement benefits related to the same employment, and will have completed at least 10 years service by NRA.

Revenue Uplifted Scales for Occupational Pension Schemes

Year of service completed by NRA	"Uplifted Pension"*	Year of service completed by NRA	"Uplifted Lump sum"*
1	1/10 th x 2/3rds	1-8	3/80ths for each year of service
2	2/10 th x 2/3rds	9	30/80ths
3	3/10 th x 2/3rds	10	36/80ths
4	4/10 th x 2/3rds	11	42/80ths
5	5/10 th x 2/3rds	12	48/80ths
6	6/10 th x 2/3rds	13	54/80ths
7	7/10 th x 2/3rds	14	63/80ths
8	8/10 th x 2/3rds	15	72/80ths
9	9/10 th x 2/3rds	16	81/80ths
10	2/3rds	17	90/80ths
		18	99/80ths
		19	108/80ths
	* As a fraction of final remuneration	20	120/80ths